

FLEMINGTON-RARITAN REGIONAL BOARD OF EDUCATION
REGULAR MEETING
October 9, 2017
MINUTES

The Regular Meeting of the Flemington-Raritan Regional Board of Education was called to order in conformance with the "Sunshine Law" by the Board President at 6:01 p.m. in Room D111 at the J.P. Case Middle School.

Members Present

Jessica Abbott
Tim Bart
Sandra Borucki*
Dennis Copeland**

Laurie Markowski
Michael Stager
Christopher Walker
Anna Fallon

Members Absent

Marianne Kenny

Attorney Present

John Comegno***

***in public meeting only.**

****left at 8:00 p.m.**

*****left after Executive Session.**

On the motion of Mr. Bart, seconded by Mr. Stager, the meeting was adjourned, unanimously viva voce, at 6:02 p.m. to Executive Session in Room D111.

Be It Resolved, by the Flemington-Raritan Regional Board of Education that it does hereby determine that it is necessary to meet in executive session to discuss the matters stipulated, in conformance with the Open Public Meetings Act, Chapter 231 P.L. 1975.

Personnel
Possible Litigation

The matters discussed will be made public when confidentiality is no longer required and formal action pursuant to said discussion shall take place only at a meeting to which the public has been invited.

The Board returned to public session at 7:28 p.m. in the auditorium.

On the motion of Mr. Bart, seconded by Mr. Stager, the agenda was taken out of order, unanimously, viva voce.

CITIZENS ADDRESS THE BOARD

Lauren Imiolek, resident, shared their Mission Statement and the attached brochure outlining what the purpose of SEPAG is. She invited everyone to the next meeting, October 11th, in the J.P. Case Media Center @ 7 p.m.

On the motion of Ms. Abbott, seconded by Mr. Stager, minutes of the Regular Meeting on September 25, 2017* were approved viva voce, as amended.

***Ms. Borucki & Mr. Bart abstained.**

PERSONNEL

The next meeting is October 12, 2017.

The Personnel items were approved under one motion made by Mr. Stager, seconded by Mr. Bart.

Certified Staff – Appointments, Resignations & Leaves of Absence

1. Approval was given to adopt two additional Interim Superintendent’s Goals, with no financial remuneration, for the 2017-2018 school year, as follows:*
 - By May of 2018, the Interim Superintendent in collaboration with the Assistant Superintendent will complete actions in support of continuous professional learning focused upon leveraging technology to amplify learning, continued improvement of student mastery in reading, writing, reading, speaking, and listening skills and the implementation of *the Next Generation Science Standards*.

- By May of 2018, the Interim Superintendent will assess and implement processes to connect the systems to support professional learning and communication for administration and the faculty/staff.
 - Systems
 - Business Administrator
 - Supervisors – Directors
 - Teachers – All
 - Departments – Specialization
 - Professional Learning Communities
 - District Evaluation Assessment Committee (DEAC)
 - Charlotte Danielson (2011) – Evaluation Model
 - ACHIEVENJ
 - DEAC
 - ScIP

***Ms. Borucki abstained.**

2. Approval was given to amend the salary of Amy Sinisgalli, Guidance Counselor at J.P. Case Middle School, to \$54,060 to align with the 2016-2017 FREA contract.*

***Mr. Walker abstained.**

3. Approval was given for Jason Borawski, Integrated Technology Specialist at J.P. Case Middle School, to conduct a staff survey as part of his research project, *The Impact of Technology Integration Specialists on Teaching and Learning*, through Centenary University during the 2017-2018 school year, at no cost to the district.
4. Approval was given to amend the August 28, 2017 motion:*

to employ the following staff members for the 2017-2018 school year pending fingerprints and health exam.

Item	Last Name	First Name	Position/Location	Effective Date	Salary/Degree/Step	Certification/College
1.	Giarratano	Anthony	10-Month Vice Principal/RFIS	October 31, 2017	\$77,083.33/MA (prorated)	Principal (CE), Teacher of English, Teacher of Students with Disabilities/Capella University, Georgian Court University

to read:

Item	Last Name	First Name	Position/Location	Effective Date	Salary/Degree/Step	Certification/College
1.	Giarratano	Anthony	10-Month Vice Principal/RFIS	October 30, 2017	\$77,083.33/MA (prorated)	Principal (CE), Teacher of English, Teacher of Students with Disabilities/Capella University, Georgian Court University

***Ms. Borucki abstained.**

5. Approval was given to employ the following staff member for the 2017-2018 school year pending fingerprints and health exam. Salary will be amended at the conclusion of negotiations.*

Item	Last Name	First Name	Position/Location	Effective Date	Salary/Degree/Step	Certification/College
1.	Fielding	Maralyn	LDT-C/SS	October 10, 2017	\$74,390(prorated)/MA/12	Learning Disabilities Teacher Consultant, Principal, Elementary School Teacher, Teacher of the Handicapped/ City University of New York, Queens College/Fairleigh Dickinson University

***Mr. Walker abstained.**

6. Approval was given for the following staff members to take a leave of absence as follows:*

Item	Last Name	First Name	Loc.	Position	Type of Leave	Leave	Anticipated Dates
1.	Marsh	Aileen	RFIS	Music	Medical	Disability	November 28, 2017-December 22, 2017
2.	Hill	Kristin	FAD	Grade 3	Medical	Disability	October 24, 2017-December 6, 2017

***Mr. Walker abstained.**

7. Approval was given to employ the following staff member for leave replacement purposes during the 2017-2018 school year as follows:

Item	Last Name	First Name	From Position/Loc.	To Position/Replacing/Loc.	Salary/Degree/Step	Effective Dates
1.	Grossweiler	Jessica	.5 Reading Support/ FAD	Grade 3/Kristin Hill/ FAD	\$52,160/BA+15/2	October 23, 2017-December 6, 2017

8. Approval was given to employ the following leave replacements during the 2017-2018 school year, pending fingerprints and health exam. Salary to be amended at the conclusion of negotiations.

Item	Last Name	First Name	Position/Replacing/Loc.	Effective Dates	Salary/Degree/Step	Certification/College
1.	Elliot	Jennifer	Music K-4/ Cassandra Kiesling/FAD	October 18, 2017- March 27, 2018	Sub Per Diem Pay (Days 1-60)	Elementary School Teacher in Grades K-8 (CEAS), Music (CEAS)/Rider University
					\$50,860(prorated)/ BA/Step 1/(Day 61+)	
2.	Van Saun	Katherine	.5 Support Skills Language Arts/Jessica Grossweiler/FAD	October 19, 2017- December 6, 2017	Sub Per Diem Pay (Days 1-20)	Elementary School Teacher/Virginia Polytechnic Institute, Rutgers University
					\$54,060 MA/Step 1/ (Day 21+)	

9. Approval was given to amend the May 30, 2017 motion:*

for the following staff member to take a leave of absence as follows:

Item	Last Name	First Name	Loc.	Position	Type of Leave	Leave	Anticipated Dates
1.	Kiesling	Cassandra	FAD	Music Teacher	Maternity	Disability	October 24, 2017-January 2, 2018
						FMLA/NJ FLI	January 3, 2018-March 23, 2018

to read:

Item	Last Name	First Name	Loc.	Position	Type of Leave	Leave	Anticipated Dates
1.	Kiesling	Cassandra	FAD	Music Teacher	Maternity	Disability	October 25, 2017-January 2, 2018
						FMLA/NJ FLI	January 3, 2018-March 23, 2018

***Mr. Walker abstained.**

10. Approval was given to amend the July 17, 2017 motion:*

for the following staff member to take a leave of absence as follows:

Item	Last Name	First Name	Loc.	Position	Type of Leave	Leave	Anticipated Dates
1.	Humphrey	Christi	RFIS	Grade 6 Language Arts	Maternity	Disability	October 23, 2017-December 5, 2017
						FMLA	December 6, 2017-March 5, 2018
						Childcare Leave	March 6, 2018-June 30, 2018

to read:

Item	Last Name	First Name	Loc.	Position	Type of Leave	Leave	Anticipated Dates
1.	Humphrey	Christi	RFIS	Grade 6 Language Arts	Maternity	Disability	October 6, 2017-December 1, 2017
						FMLA	December 2, 2017-March 4, 2018
						Childcare Leave	March 5, 2018-June 30, 2018

***Mr. Walker abstained.**

11. Approval was given to amend the September 25, 2017 motion:

to employ the following leave replacement for the 2017-2018 school year, pending fingerprints and health exam as follows: Salary to be amended at the conclusion of negotiations.

Item	Last Name	First Name	Loc.	Position/Replacing	Effective Date	Salary/Degree/Step	Certification/College
1.	Babecki	Megan	RFIS	Grade 6 Language Arts/Christi Humphrey	October 19, 2017-June 30, 2018	Sub Per Diem (Days 1-60) \$50,860/BA/1 (Day 61+)	Elementary School Teacher in Grades K-6 (CEAS), Elementary School Teacher with Mathematics Specialization in Grades 5-8 (CEAS), Elementary School with Subject Matter Specialization: Language Arts/Literacy in Grades 5-8 (CEAS)/ Shippensburg University

to read:

Item	Last Name	First Name	Loc.	Position/Replacing	Effective Date	Salary/Degree/Step	Certification/College
1.	Babecki	Megan	RFIS	Grade 6 Language Arts/Christi Humphrey	October 3, 2017- June 30, 2018	Sub Per Diem (Days 1-60) \$50,860/BA/1 (Day 61+)	Elementary School Teacher in Grades K-6 (CEAS), Elementary School Teacher with Mathematics Specialization in Grades 5-8 (CEAS), Elementary School with Subject Matter Specialization: Language Arts/Literacy in Grades 5-8 (CEAS)/Shippensburg University

12. Approval was given to amend the August 28, 2017 motion:

to employ the following leave replacements during the 2017-2018 school year, pending fingerprints and health exam. Salary to be amended at the conclusion of negotiations.

Item	Last Name	First Name	Position/ Replacing/Loc.	Effective Date	Salary/Degree/Step	Certification/College
1.	Ksiezopolski	Brittany	Grade 6 Math/Kelly Guarino/RFIS	September 1, 2017- November 28, 2017	Sub Per Diem Pay (Days 1-60) \$50,870(prorated)/BA/ Step 1/(Day 61+)	Elementary School Teacher with Math Specialization, Elementary K-6 (CEAS)/ Stockton University

to read:

Item	Last Name	First Name	Position/ Replacing/Loc.	Effective Date	Salary/Degree/Step	Certification/College
1.	Ksiezopolski	Brittany	Grade 6 Math/Kelly Guarino/RFIS	September 1, 2017- November 28, 2017	Sub Per Diem Pay (Days 1-60) \$50,860(prorated)/BA/ Step 1/(Day 61+)	Elementary School Teacher with Math Specialization, Elementary K-6 (CEAS)/ Stockton University

13. Approval was given to amend the September 11, 2017 motion:

to confirm the employment of the following leave replacement for the 2017-2018 school year until a replacement is found, pending fingerprints and health exam. Salary to be amended at the conclusion of negotiations.

Item	Last Name	First Name	Loc.	Position/ Replacing	Effective Date	Salary/Degree/Step	Certification/College
1.	Guerrero	Jamie Lynn	CH/ BS	World Language/ Unfilled	September 1, 2017- June 30, 2018	Sub Per Diem Pay (Days 1-20) \$50,870(prorated)/BA/ Step 1/(Day 21+)	Elementary School Teacher in Grades K-5, Teacher of English as a Second Language, Teacher of Preschool through Grade 3/Rider University, The College of St. Elizabeth

to read:

Item	Last Name	First Name	Loc.	Position/ Replacing	Effective Date	Salary/Degree/Step	Certification/College
1.	Guerrero	Jamie Lynn	CH/BS	World Language/ Unfilled	September 1, 2017- June 30, 2018	Sub Per Diem Pay (Days 1-20) \$50,860(prorated)/BA/ Step 1/(Day 21+)	Elementary School Teacher in Grades K- 5, Teacher of English as a Second Language, Teacher of Preschool through Grade 3/Rider University, The College of St. Elizabeth

14. Approval was given to appoint the following mentors for the 2017-2018 school year.*

Item	Mentor				Novice Teacher		
	Last Name	First Name	Loc.	Stipend	Last Name	First Name	Loc.
1.	Krajewski	Jamie	RFIS	\$550	Babecki	Megan	RFIS

*Mr. Walker abstained.

15. Approval was given to accept the following resolution:*

RESOLVED to approve the Memorandum of Agreement reached between the Negotiating Committees of the Board and the Flemington Raritan Education Association, dated August 29, 2017, regarding a Collective Negotiations Agreement for the period July 1, 2017 through June 30, 2021, as attached.

*Ms. Borucki & Mr. Walker abstained.

Non-Certified Staff – Appointments, Resignations & Leaves of Absence

16. Approval was given to employ the following Translator/Interpreter for the 2017-2018 school year pending, fingerprints and health exam.

Item	Last Name	First Name	Purpose	Max. # of Hours	Rate/Stipend
1.	Collado-Wright	Maria	Translator/Interpreter	20	\$30.62/hr.

17. Approval was given to employ the following coaches during the 2017-2018 school year, pending fingerprints and health exam.*

Item	Last Name	First Name	Loc.	Purpose	Max. # of Hours	Rate/Stipend
1.*	Gordon	David	JPC	Coach – Basketball, Boys Varsity	168	\$30.62/hr.
2.	Smarz	Alan	JPC	Coach – JV Boys Basketball	120	\$30.62/hr.

*Mr. Walker abstained.

All Staff – Additional Compensation

18. Approval was given to employ the following staff members for additional compensation during the 2017-2018 school year.

Item	Last Name	First Name	Loc.	Purpose	Max. # of Hours	Rate/Stipend
1.	Rohrbach	Lauryn	JPC	Musical Advisor	150	\$30.62/hr.
2.	McKenzie	Laurie	CH	CPR/AED-ERT	3	\$33.78/hr.
3.	Lappen	Danielle	FAD	CPR/AED-PE Teacher	3	\$33.78/hr.
4.	Mauro	Laura	FAD	CPR/AED-Cafeteria Aide	3	Hourly
5.	Monzon	Prudence	RFIS	CPR/AED-Cafeteria Aide	3	Hourly
6.	Rencher	Carin	RFIS	CPR/AED-Cafeteria Aide	3	Hourly
7.	Finch	Katherine	RFIS	Activity Night Chaperone	10	\$30.62/hr.

8.	Jones	Robert	RFIS	Activity Night Chaperone	10	\$30.62/hr.
9.	Smith	Shannan	RFIS	Activity Night Chaperone	10	\$30.62/hr.
10.	Cagenello	Stacey	JPC	Coach – Varsity Girls Basketball	168	\$30.62/hr.
11.	Creighton	Kimberly	JPC	Coach – Varsity Cheerleading – shared position	168 shared	\$30.62/hr.
12.	Handren	Marisa	JPC	Coach – Varsity Cheerleading – shared position	168 shared	\$30.62/hr.
13.	Ibach	Benjamin	JPC	Coach – JV Girls Basketball	120	\$30.62/hr.
14.	Sewell	Catherine	JPC	Art Club Advisor	45	\$30.62/hr.

Substitutes

19. Approval was given to employ the following applicants as Substitutes for the 2017-2018 school year pending fingerprinting and health exam, as follows:

Item	Last Name	First Name
1.	Collado-Wright	Maria
2.	Cooper	Kristy
3.	O’Connor	Caitlin
4.	Sheehan	Wendy

Field Placements

- 20. Approval was given to allow students from Hunterdon County Polytech to do classroom observations at Francis A. Desmares School and Reading-Fleming Intermediate School from October 26, 2017 through November 30, 2017, two days per week, two hours per day.
- 21. Approval was given to allow Christopher Martinez, Raritan Valley Community College student to observe classes at Reading-Fleming Intermediate School for a maximum of 20 hours, pending health exam during the 2017-2018 school year.
- 22. Approval was given to employ the following staff member for the 2017-2018 school year pending fingerprints and health exam. Salary to be amended upon completion of negotiations.*

Item	Last Name	First Name	Position/Location	Effective Date	Salary/Degree/Step	Certification/College
1.	Lewis	Stephanie	School Psychologist, SS	December 11, 2017	\$54,970(prorated)/MA+30/1	School Psychologist/Kean University, Montclair State University, Monmouth University

*Mr. Walker abstained.

Ms. Fallon thanked the FREA negotiating teams for their work on a responsible agreement. She offered congratulations.

Aye: Ms. Abbott Ms. Markowski Nay: 0 Abstain: Ms. Borucki-#’s1,4(1),15
 Mr. Bart Mr. Stager
 Ms. Borucki Mr. Walker
 Dr. Copeland Ms. Fallon

CURRICULUM, PROFESSIONAL DEVELOPMENT, ASSESSMENT, TECHNOLOGY & GRANTS

The next meeting is October 11, 2017.

The Curriculum items were approved under one motion made by Ms. Borucki, seconded by Mr. Bart.

1. Approval was given to employ the following staff members, or their alternates, for additional compensation during the 2017-2018 school year. If alternates are necessary, their employment will be confirmed as replacements at no additional cost.

Item	Last Name	First Name	Loc.	Purpose	Max. # of Hours	Rate		
1.	Pierson	Jenni Lee	BS	Prepare training for LLI intervention kits grades 3-4	6	\$33.78/hr.		
2.	Soos	Laura	CH	Prepare training for LLI intervention kits grades 3-4	6	\$33.78/hr.		
3.	Amundsen	Karen	BS	Math Programs Workshop Facilitator Data Analysis Workshop Facilitator	45 shared hrs.	\$33.78/hr.		
4.	Carson	Cindy	BS	Reading and Writing Workshop Facilitator				
5.	Custy	Mary Jane	BS	Reading and Writing Workshop Facilitator Data Analysis Workshop Facilitator				
6.	Dribbon	Katherine	BS	Data Analysis Workshop Facilitator				
7.	Klepper	Beth	BS	Reading and Writing Workshop Facilitator				
8.	Kuster	Kelly	BS	Math Programs Workshop Facilitator Data Analysis Workshop Facilitator				
9.	McCormack	Jennifer	BS	Reading and Writing Workshop Facilitator				
10.	Mikalsen	Kathleen	BS	Data Analysis Workshop Facilitator				
11.	Pierson	JenniLee	BS	Reading and Writing Workshop Facilitator				
12.	Cook	Diane	CH	Integrating Technology Workshop Facilitator Balanced Literacy Workshop Facilitator Next Generation Science Standards Workshop Facilitator			45 shared hrs.	\$33.78/hr.
13.	Flavin	Patricia	CH	Integrating Technology Workshop Facilitator Balanced Literacy Workshop Facilitator Next Generation Science Standards Workshop Facilitator				
14.	Larca	Danielle	CH	Integrating Technology Workshop Facilitator Balanced Literacy Workshop Facilitator				
15.	Moore	Laurie Ann	CH	Integrating Technology Workshop Facilitator Balanced Literacy Workshop Facilitator				
16.	Soos	Laura	CH	Integrating Technology Workshop Facilitator Balanced Literacy Workshop Facilitator				
17.	Spearman	Beth	CH	Integrating Technology Workshop Facilitator Math Strategies Workshop Facilitator				
18.	Staikos	Christina	CH	Integrating Technology Workshop Facilitator Balanced Literacy Workshop Facilitator Next Generation Science Standards Workshop Facilitator Math Strategies Workshop Facilitator				

2. Approval was given to employ the following staff members, or their alternates, for additional compensation during the 2017-2018 school year. If alternates are necessary, their employment will be confirmed as replacements at no additional cost. These positions will be partially funded through the 2018 ESSA grant.

Item	Last Name	First Name	Loc.	Purpose	Account #	Max. # of Hours	Rate
1.	Barragan	Kathleen	FAD	FAD Literacy Learning Club	20-232-100-100-001-05-18	108 shared hrs.	\$30.62/hr.
2.	Buccigrossi	Marianne	FAD	FAD Literacy Learning Club			
3.	Rieg	Lisa	FAD	FAD Literacy Learning Club			
4.	Shirvanian	Lindsay	FAD	FAD Literacy Learning Club			
5.	Weil	Meredith	FAD	FAD Literacy Learning Club			
6.	Barragan	Kathleen	FAD	FAD Literacy Learning Club Training	20-232-200-100-000-05-18	2	\$33.78/hr.
7.	Buccigrossi	Marianne	FAD	FAD Literacy Learning Club Training	20-232-200-100-000-05-18	2	\$33.78/hr.

8.	Rieg	Lisa	FAD	FAD Literacy Learning Club Training	20-232-200-100-000-05-18	2	\$33.78/hr.
9.	Shirvanian	Lindsay	FAD	FAD Literacy Learning Club Training	20-232-200-100-000-05-18	2	\$33.78/hr.
10.	Bergstrom	Carly	RH	RH Literacy Learning Club	20-232-100-100-001-03-18	81 shared hrs.	\$30.62/hr.
11.	DeAngelis	Margaret	RH	RH Literacy Learning Club			
12.	Ewing	Colleen	RH	RH Literacy Learning Club			
13.	Johnson	Kaitlin	RH	RH Literacy Learning Club			
14.	Miller	Dana	RH	RH Literacy Learning Club			
15.	Rainey	Mary Elizabeth	RH	RH Literacy Learning Club			
16.	Skiba	Jennifer	RH	RH Literacy Learning Club	20-232-200-100-000-03-18	2	\$33.78/hr.
17.	Ewing	Colleen	RH	RH Literacy Learning Club Training			
18.	Johnson	Kaitlin	RH	RH Literacy Learning Club Training			
19.	Rainey	Mary Elizabeth	RH	RH Literacy Learning Club Training	20-232-200-100-000-03-18	2	\$33.78/hr.
20.	Downs	Kathleen	CH	CH ESL Learning Lab	20-241-100-100-000-00-18	54 shared hrs.	\$30.62/hr.
21.	Goodfellow	Ellen	CH	CH ESL Learning Lab			
22.	Hoff	Kelly Ann	CH	CH ESL Learning Lab			
23.	Lehman	Lindsay	CH	CH ESL Learning Lab			
24.	Skove	Reparata	CH	CH ESL Learning Lab			
25.	Sodano	Kristin	CH	CH ESL Learning Lab			
26.	Spearman	Beth	CH	CH ESL Learning Lab			
27.	Chorun	Renee	FAD	FAD ESL Learning Lab			
28.	Cleaver	Jaclyn	FAD	FAD ESL Learning Lab			
29.	Klein	Lea	FAD	FAD ESL Learning Lab			
30.	Korlesky	Kimberly	FAD	FAD ESL Learning Lab			
31.	O'Brien	Brittany	FAD	FAD ESL Learning Lab			
32.	Thompson	Carla	FAD	FAD ESL Learning Lab			
33.	Weil	Meredith	FAD	FAD ESL Learning Lab			
34.	Youberg	Louise	FAD	FAD ESL Learning Lab			
35.	Zubkova	Elena	FAD	FAD ESL Learning Lab			
36.	Bergstrom	Carly	RH	RH ESL Learning Lab	20-241-100-100-000-00-18	54 shared hrs.	\$30.62/hr.
37.	DeAngelis	Margaret	RH	RH ESL Learning Lab			
38.	Miller	Dana	RH	RH ESL Learning Lab			
39.	Rosa	Julia	RH	RH ESL Learning Lab			
40.	Skiba	Jennifer	RH	RH ESL Learning Lab			
41.	Southard	Pamela	RH	RH ESL Learning Lab			
42.	Martinez-Wright	Ameloisa	RFIS	RFIS ESL Learning Lab	20-241-100-100-000-00-18	54 shared hrs.	\$30.62/hr.
43.	Ziminski	Lori	RFIS	RFIS ESL Learning Lab			
44.	Peake	Nydia	RH	Prepare and Present for RH Title I Parent Night	20-232-200-100-000-03-18	3	\$33.78/hr.
45.	Barragan	Kathleen	FAD	Prepare and Present for FAD Title I Parent Night	20-232-200-100-000-05-18	3	\$33.78/hr.
46.	Cascio	Leigh Ann	FAD	Prepare and Present for FAD Title I Parent Night	20-232-200-100-000-05-18	3	\$33.78/hr.
47.	Klein	Lea	FAD	Prepare and Present for FAD Title I Parent Night	20-232-200-100-000-05-18	3	\$33.78/hr.
48.	Peake	Nydia	FAD	Prepare and Present for FAD Title I Parent Night	20-232-200-100-000-05-18	3	\$33.78/hr.

49.	Dmitrenko	Irina	FAD	Bilingual Parent Night Facilitator	20-241-200-100-000-00-18	3	\$33.78/hr.
50.	Peake	Nydia	FAD	Bilingual Parent Night Facilitator	20-241-200-100-000-00-18	3	\$33.78/hr.
51.	Martinez-Wright	Ameloisa	RFIS	Bilingual Parent Night Facilitator	20-241-200-100-000-00-18	3	\$33.78/hr.
52.	Youberg	Louise	FAD	Bilingual Parent Night Facilitator	20-241-200-100-000-00-18	3	\$33.78/hr.
53.	Zubkova	Elena	FAD	Bilingual Parent Night Facilitator	20-241-200-100-000-00-18	3	\$33.78/hr.

3. Approval was given of the following field trips for the 2017-2018 school year.

Item	Grade/ Group	School	Destination	Anticipated Date	Cost	Funding Source
1.	Grade 4	BS	Camp Mason	June 6, 2018	\$4,136	PTO
2.	Grade 4	CH	Camp Bernie	June 11-12, 2018	\$5,000	PTO
3.	Grade 4	RH	DaVinci Science Center	June 8, 2018	\$1,898	PTO

4. Approval was given to accept the following curriculum, professional development, and/or technology-related donations for the 2017-2018 school year.

Item	Donation	Value	Location	Funding Source
1.	Dancing with the Honeybees Assembly	\$1,024	BS	PTO
2.	School Supplies	\$3,400	CH	3M
3.	School Supplies	\$3,400	RFIS	3M
4.	First Grade World Language Enrichment Program	No cost	RH	Hunterdon Central High School Spanish Honor Students
5.	Educational Assemblies	No cost	JPC	Prevention Resources
6.	Wobble Stools and Wobble Cushions	\$475	FAD	PTO
7.	Catherine Lent, Visiting Artist Workshop	\$300	FAD	PTO
8.	Fun with Math and Technology Assembly	\$850	RH	PTO
9.	Fur, Feather and Scales Assembly	\$445	RH	PTO
10.	Dancing with the Honeybees Assembly	\$992	RH	PTO
11.	Philadelphia Zoo Assembly	\$425	RH	PTO
12.	Earth Dome Assembly	\$825	RH	PTO
13.	Bagpiper, Michael Hannigan, Performance	\$250	RH	PTO
14.	History of Veteran's Day Presentations	No cost	JPC	Armed Forces Heritage Museum Representatives

5. Approval was given of the following travel expenditures for staff members or their designated alternate to attend professional development conferences/workshops. This travel is deemed educationally necessary and fiscally prudent and all travel expenditures shall be directly related to and within the scope of the staff member's current responsibilities and professional development plans.

Item	Last Name	First Name	Workshop/Conference	Dates	Includes (see below)	Max. Amount
1.	Barbee	Kathleen	NJAAP School Health Conference, Somerset, NJ	October 18, 2017	R,M	\$215
2.	Wolff	Kristen	New Jersey Science Convention, Princeton, NJ	October 25, 2017	R,M	\$185
3.	Borawski	Jason	Future Ready Schools Conference, Mt. Laurel, NJ	October 11-12, 2017	M,L,F	\$220
4.	Flavin	Patricia	Future Ready Schools Conference, Mt. Laurel, NJ	October 11-12, 2017	M,L,F	\$320

5.	Lucchetto	Laura	Future Ready Schools Conference, Mt. Laurel, NJ	October 11-12, 2017	M,L,F	\$220
6.	Meyer	Misti	Future Ready Schools Conference, Mt. Laurel, NJ	October 11-12, 2017	M,L,F	\$220
7.	Mitchell	Michael	Future Ready Schools Conference, Mt. Laurel, NJ	October 11-12, 2017	M,L,F	\$320
8.	Truncale	Christopher	Future Ready Schools Conference, Mt. Laurel, NJ	October 11-12, 2017	M,L,F	\$220
9.	Flavin	Patricia	Digital Learning Summit, Stockton, NJ	November 1, 2017	R,M	\$240
10.	Zullo	Coleen	Guide to Human Resource Laws in the Workplace, Saddle Brook, NJ	November 14-15, 2017	R,M	\$665
11.	Wong	May	NJ Association of Learning Consultants Fall Symposium 2017, Somerset, NJ	October 20, 2017	R	\$165
12.	Giordanella	Kathleen	NJSBA Conference, Atlantic City, NJ	October 23-26, 2017	R	\$188
R = Registration Fee; M = Mileage; L = Lodging; F = Food; O = Other						

6. Approval was given for the following educators from the Bridgewater Raritan Regional School District to visit Reading-Fleming Intermediate School and Copper Hill Elementary School on October 10, 2017 to observe our use of technology to amplify learning in the classroom.

Last Name	First Name
Annatasio	Andrea
Diskin	Joe
Evancho	John
Gamoso	Maridy
Hingleberg	John
Kochis	Jaimee
Munn	Carol
Vitali	Maren

Aye: Ms. Abbott
 Mr. Bart
 Ms. Borucki
 Dr. Copeland

Ms. Markowski
Mr. Stager
Mr. Walker
Ms. Fallon

Nay: 0 **Abstain: 0**

FACILITIES/OPERATIONS

The next meeting is October 10, 2017.

TRANSPORTATION

The next meeting is November 8, 2017.

FINANCE

The next meeting is November 15, 2017.

POLICY

The next meeting is October 12, 2017.

The Policy item was approved under one motion made by Mr. Walker, seconded by Ms. Borucki.

1. Approval was given to present the following new policies and regulations for 2nd reading and adoption, as attached:
 1. R 6810 - Financial Objectives (M)
 2. R 7422 - School Integrated Pest Management Plan (M)
 3. P 8350 - Records Retention

- 4. R 8420.4 - Kidnapping (M)
- 5. R 8420.5 - Asbestos Release (M)
- 6. R 8420.6 - Accidents To And From School (M)

Ms. Abbott **Ms. Markowski** **Nay: 0** **Abstain: 0**
Mr. Bart **Mr. Stager**
Ms. Borucki **Mr. Walker**
Dr. Copeland **Ms. Fallon**

SPECIAL SERVICES

The Special Services items were approved under one motion made by Ms. Abbott, seconded by Mr. Bart.

- 1. Approval was given to employ the following Teacher Assistant contracted through the Hunterdon County Educational Services Commission at the contracted rate of \$25.30 per hour during the 2017-2018 school year as follows:

Item	Last Name	First Name	Loc.	Effective Date
1.	Poleski	Kristen	JPC	October 10, 2017

- 2. Approval was given for Mountain Lakes Board of Education to provide Teacher of the Deaf services for student #4689459424 during the 2017-2018 school year at a tuition cost of \$6,080.
- 3. Approval was given for student #7029273963 to attend Mercer Elementary School, in the Mercer County Special Services School District, for the remainder of the 2017-2018 school year at a per diem rate of \$255.00, plus the cost of out of County fees of \$23.00 per diem. Transportation will be provided by the Flemington-Raritan School District.
- 4. Approval was given to accept the following State-responsible students:

Item	State ID Number
1.	4363702285
2.	2996637028
3.	6709019471

- 5. Approval was given to employ the following Transportation Aide during the 2017-2018 school year, pending fingerprints and health exam.

Item	Last Name	First Name	Purpose	Effective Date	Rate/Stipend
1.	MacDonald	Teresa	Transportation Aide	October 10, 2017	\$21.12/hr.

- 6. Approval was given to employ the following Teacher Assistants, contracted through the Hunterdon County ESC, to work additional hours in the District during the 2017-2018 school year.

Item	Last Name	First Name	Loc.	Purpose	Max. # of Hours	Rate/Stipend
1.	Esparza	Isabel	RFIS	To assist students in clubs and intramurals as required by the IEP 3 days per week, October through December 2017	30	\$25.30
2.	Neuhauser	Bernadette	RFIS	To assist students in clubs and intramurals as required by the IEP 3 days per week, October through December 2017	30	\$25.30
3.	Sullivan	Kevin	RFIS	To assist students in clubs and intramurals as required by the IEP 3 days per week, October through December 2017	30	\$25.30

4.	Vanacore	Mary	RFIS	To assist students in clubs and intramurals as required by the IEP 3 days per week, October through December 2017	30	\$25.30
5.	Bianco	Julie	RFIS	To assist students during activity nights (four events per year) as required by the IEP	10	\$25.30
6.	Capps	William	RFIS	To assist students during activity nights (four events per year) as required by the IEP	10	\$25.30
7.	Esparza	Isabel	RFIS	To assist students during activity nights (four events per year) as required by the IEP	10	\$25.30
8.	Larsen	Jaqueline	RFIS	To assist students during activity nights (four events per year) as required by the IEP	10	\$25.30
9.	Vanacore	Mary	RFIS	To assist students during activity nights (four events per year) as required by the IEP	10	\$25.30

Aye: Ms. Abbott Ms. Markowski **Nay:** 0 **Abstain:** 0
 Mr. Bart Mr. Stager
 Ms. Borucki Mr. Walker
 Dr. Copeland Ms. Fallon

MISCELLANEOUS

Information

- Suspensions for the month of September and October:

School	Infraction	# of Days
RH	Physical aggression	One Day
JPC	Inappropriate physical contact with another student	One Day

- Drills to date for the 2017-2018 School Year:

Month	Fire Drills					
	BS	CH	FAD	JPC	RFIS	RH
September	09/08	09/08	09/13	09/07	09/15	09/08
Month	Security					
	BS	CH	FAD	JPC	RFIS	RH
September	09/14	09/15	09/20	09/19	09/14	09/15

- Harassment, Intimidation & Bullying Investigations for the 2017-2018 school year:

School	Date of Incident	Report #	Classified HIB (Y/N)	Additional Action Taken
RFIS	9/20/17	1	No	Remedial measures outlined in report

Action Items

The Miscellaneous/Action items were approved under one motion made by Ms. Markowski, seconded by Ms. Borucki.

- Approval was given to accept the Harassment, Intimidation & Bullying Investigations presented on the September 25, 2017 Board Agenda, as follows:

School	Date of Incident	Report #	Classified HIB (Y/N)	Additional Action Taken
BS	9/7/17	1	No	None
FAD	9/7/17	1	No	Remedial measures outlined in report

Aye: Ms. Abbott Ms. Markowski **Nay:** 0 **Abstain:** 0
 Mr. Bart Mr. Stager
 Ms. Borucki Mr. Walker
 Dr. Copeland Ms. Fallon

SUPERINTENDENT’S REPORT

Dr. Ruberto congratulated the district on settling the contract. She thanked the Administrators, Mr. Shumate and Ms. Bruhn for their help with Community Day. She welcomed Ms. Griffith and Mr. Giarratano. Dr. Ruberto stated our Math Supervisor is starting on the 17th. She noted the reason for the addendum is regarding the new hire, Ms. Lewis. She thanked Mr. Batha for his time at Reading-Fleming Intermediate School as the Interim Vice Principal. Dr. Ruberto went over the October 3rd Professional Development day, she noted she visited 3 schools. She stated the Strategic Plan Calendar and Kick Off is on October 19th and all the information is on the website. Dr. Ruberto went over the Policy procedures and noted the difference in mandates, alerts and the audit. She stated she is still monitoring enrollment. She noted the new Vice Principal at Copper Hill will be Board Approved at the October 30th meeting. She thanked the School Counselors for their efforts and success with the Week of Respect. Dr. Ruberto thanked the speakers and staff members for their dedication and effort in planning, organizing, presenting and volunteering for an outstanding and successful Social Media Night. She stated she met with the representatives from SEPAG and had a very good discussion. She noted we reviewed all of our emergency plans. She stated that she and Ms. Voorhees are working on a plan for the one meeting a month, as suggested. She stated we are hoping to start a transition but will not do anything until it is given to the Board. She stated some Board Members will be attending the NJSBA at the end of the month as well as some of our Administrators, who will be taking turns in order for the district to have an Administrator present in the district at all times. She noted we have a fully staffed Special Services Department. Dr. Ruberto asked the Board if they want to join the Garden State Coalition. Ms. Fallon asked for a recommendation to be presented in one of the committees. She also noted she will be having lunch with the students at J.P. Case Middle School on October 10th and read to a 3rd grade class at F.A. Desmares. She stated we have a very fine district.

Dr. Copeland left the meeting.

Mr. Daniel Bland presented a PowerPoint on the formal report of PARCC Data for the 2016-2017 school year, as attached. The presentation will be on the website.

CORRESPONDENCE

Mr. Stager noted two pieces of correspondence were received.

OLD BUSINESS

Ms. Fallon gave an update on the Board Goals and Action Plans. The Board discussed gathering additional resources for convention.

On the motion of Mr. Bart, seconded by Mr. Stager, approval for the Action Plan for Goal #1, Superintendents search, was approved.

Aye: Ms. Abbott Mr. Stager **Nay:** 0 **Abstain:** Ms. Borucki
 Mr. Bart Mr. Walker
 Ms. Markowski Ms. Fallon

Mr. Walker distributed his Goal #3, Board Governance, requesting full Board input. Mr. Walker wants to move forward with these revisions and wants input from the full Board. He stated it’s very basic and similar to the other Goals. Ms. Fallon agreed it was a little similar to the Communication Goal but noted it is different. She stated that the Governance Goal needs to be more specific and final. Ms. Fallon stated she will get back to Mr. Walker with specific edits and thinks there is still some work that needs to be done. Ms. Borucki asked if the Board will have a chance to see the changes Ms. Fallon wants to have made. Ms. Borucki stated that maybe the Board does not agree with what Ms. Fallon puts in. Ms. Fallon noted to Ms. Borucki that Ms. Abbott’s and Mr. Bart’s edits were shared with comments and were attached to the final product. Mr. Bart agreed with the process that was done. Ms. Fallon confirmed that her revisions were shared with the full Board. Mr. Bart noted that it as a big goal and it has to be done right.

Mr. Walker noted he delivered two drafts to the Board President and none were answered. Mr. Walker stated he has not received any feedback after two submissions. Mr. Stager confirmed that Ms. Fallon did offer feedback after the first one and after the second one and he noted he heard her say tonight she was going to go through it this week and give you feedback.

Ms. Fallon reiterated Dr. Ruberto’s comments regarding how successful Social Media night was. She thanked everyone involved including Dr. Ruberto. Mr. Bart noted the conversation was started four years ago and to see it come alive was wonderful as social media is an important part of our lives now. He hopes it becomes an annual event. Mr. Stager stated it was a fantastic event. Ms. Fallon thanked everyone for the shirts and pencils. The Board discussed moving the meeting to B132. Mr. Stager would like the Board table set up so all Board Members can see each other when talking to each other. Mr. Walker stated he wants the Board table to be community friendly. Mr. Walker noted the library would not be a feasible room. Ms. Borucki asked if the set up can be made so they can see each other, in a horseshoe shape. Ms. Fallon noted that Ms. Voorhees and the Maintenance Department will shape the table to the best of their ability for visuals. Mr. Walker noted Hunterdon Central has their horseshoe table up on the stage. Several Board Members noted they are not comfortable with that option.

On the motion of Mr. Bart, seconded by Ms. Borucki, approval for Board Meetings to be in Room B132, was approved.

Aye:	Ms. Abbott	Mr. Stager	Nay: 0	Abstain: 0
	Mr. Bart	Mr. Walker		
	Ms. Borucki	Ms. Fallon		
	Ms. Markowski			

Ms. Borucki expressed concern about only having one Board Meeting. She is concerned that there is too much information that needs to be voted on in timely matter. Mr. Bart is also not in favor of one Board Meeting a month, he feels if we are trying to keep up communication, once a month makes us even more isolated. Dr. Ruberto and Ms. Voorhees will research and the Board will wait for their input.

NEW BUSINESS

Mr. Bart noted the Flemington-Raritan Education Foundation is holding a Comedy Night on November 4th. He suggested community support. Mr. Walker noted our next Board Meeting is October 30th.

CITIZENS ADDRESS THE BOARD

Rachel Ladd, parent, noted the article about Mr. Brewer suing the district that was posted today. She asked how a Board Member gets indemnified. Ms. Fallon noted the decision is made by the insurance carrier. Ms. Ladd added, if the lawsuit is won, it will cost the district roughly, \$10, 000, plus legal fees, punitive damages, which do not have a limit. She said it seems like a lot of money that could have possibly been indemnified. She asked, will the insurance absorb the cost? Ms. Fallon stated our insurance company has been notified. Ms. Fallon stated that any litigation that is brought to our attention has to be brought to the attention of our insurance carrier. Ms. Ladd asked about the process for handling Board Member mail. Ms. Fallon noted we have a policy online that defines all of our mail handling, which is detailed. Ms. Fallon advised Ms. Ladd to look at the policies on line regarding Board of Education mail. Ms. Ladd asked if an envelope were addressed to Ms. Voorhees, would it be disseminated to the Board. Mr. Fallon replied there are a lot of factors involved, she noted Board Members do not normally get mail. Ms. Ladd asked again if Ms. Voorhees received a piece of mail addressed to her would she disseminate it to the Board. Ms. Voorhees replied if I receive mail with my name on it, I open it and it is addressed to the Board of Education, everyone on the Board will receive a copy of it. Ms. Ladd stated what if it is addressed to the Stephanie Voorhees, Board Secretary only. Ms. Voorhees stated that is a hard question to answer without knowing what the content is. Ms. Ladd asked if it was an ethics complaint that you received a copy of, who would that ethics complaint then go to, Ms. Fallon and Mr. Stager who would then decide to disseminate to the Board. She asked how does that work. Ms. Voorhees reiterated it would depend on the content of the letter and the confidentiality of the matter that exists with whatever the topic is. Ms. Ladd asked since the paper mentioned the ethics violation against Ms. Fallon does the Board decide if Ms. Fallon is indemnified or not indemnified or is that something that is kept confidential. Ms. Voorhees stated that is a confidential matter that is not for public discussion. Ms. Ladd noted that Mr. Comegno has asked that the ethics violation against Ms. Fallon be deemed frivolous and asked that the complainant, a person and tax payer in the district be fined an amount of \$500.

Ms. Ladd asked is it standard operation for the district to seek \$500 for fines against parents and community members who are exercising their right to bring forth an ethics complaint against an elected official. Ms. Voorhees reiterated, this is a confidential matter that should not be discussed in public.

Mr. Walker asked if something was addressed to him or Laurie, would I get it or would it go through the Board Secretary who opens it then it goes to the Board President and then to the Board Member. Ms. Voorhees replied when we had a situation like this occur the Postmaster General of the postal service visited us and confirmed that if mail is sent to 50 Court Street or the Flemington Raritan School District or Stephanie Voorhees, Board Secretary, I am authorized and required to open your mail and then disseminate it to you. Ms. Voorhees stated, if it is sent to the Board Of Education it is my role to open it as the Board Secretary. Ms. Fallon replied it is our policy which the public can see but it is also the law. She noted it is a piece of correspondence that has to be recorded which is subject to an OPRA. The correspondence is scanned to the Board Members. Mr. Bart asked how many pieces of mail is received for Board Members. Mr. Voorhees answered once or twice a school year.

On the motion of Ms. Borucki, seconded by Ms. Abbott, the meeting was adjourned at 9:03 p.m. viva voce.

Respectfully Submitted,

Stephanie Voorhees
Business Administrator/Board Secretary

2017 Board Meetings

October 30

November 13 & 27

December 11